

## **Civil Contractors Federation (SA) Members Code of Conduct**

As Members of the Civil Contractors Federation (SA) - the peak body representing companies with business interests in civil construction in South Australia – we agree to adhere to this Code of Conduct.

1. We adhere to the rule of law - the principle that everyone and every entity is bound by and entitled to the benefits of the law.
2. We proactively look to understand what the current law is – we recognise that ignorance is no defence in the eyes of the law.
3. We recognise that the safety of our workforce, and those impacted by our work, is the primary responsibility of the business.
4. We treat our employees with the respect, integrity and fairness because we understand that, without them, we have no business.
5. We are an equal opportunity employer and do not accept discrimination, harassment or bullying in our workplaces.
6. We ensure the entitlements of our employees are preserved and paid on time.
7. We ensure that the payment of our sub-contractors and suppliers occurs promptly, and within the timeframes required by the law and our contracts.
8. We treat all stakeholders with the respect, integrity and fairness for without their success we cannot succeed.
9. We strive to protect and preserve the environment and in doing so adhere to the laws of the land.
10. We recognise and pay respect to the traditional owners of this land, past and present.
11. We, as Members of the peak industry body representing our industry, commit to a professional standard that doing “just enough” is never good enough – we strive to always do better. We have the systems and procedures in place that will continuously improve our service as defined offering Integrity, Capability, Quality and Reliability.
12. We strive to always improve and contribute to the stature, standing and voice of the civil construction industry in SA by participating in and supporting the CCF SA as a Member.
13. We adhere to the Fair Work Australia approved rules of the CCF and this Code of Conduct.

October 2019